



2022 Charge Conference Report

January 31, 2023 | 7:00 pm | Zoom

**Bishop Dottie Escobedo-Frank,
Resident Bishop, California-Pacific Conference**

**Rev. Mark Nakagawa,
West District Superintendent**



**WEST DISTRICT
2023 Charge Conference Agenda**

1. Opening/Welcome Rev. Mark M. Nakagawa
West District Superintendent
2. Election of Charge Conference Secretary
3. State of the Church
“How have you been able to live out the Annual Conference theme, ‘Ending Spiritual & Physical Hunger,’ throughout all that is happening this year?”
4. Charge Conference Forms Requiring Approval
Pastor’s Salary and Benefits (Forms #1, 2 or 3)
Nominations and Leadership Development
5. Other Reports As Necessary
Affordable Housing Update
6. Apportionments Update
7. Closing

CHARGE CONFERENCE FORM #1
Composite Report of the Board of Trustees
2022-2023



I. About the Local Church

A. DISTRICT: **West** at **westdistrict@calpacumc.org**

B. LOCAL CHURCH: **Inglewood First UMC**

C. & D. BOARD OF TRUSTEES PRESIDENT (TRUSTEE #1): **Tyler Fister** at **tfister83@gmail.com**

E., F., & G. PASTOR-IN-CHARGE: **Victor Cyrus-Franklin** at **pastorvictor@inglewoodfirst.org** | (310) 677-7106

H. CHURCH OFFICE EMAIL: **office@inglewoodfirst.org**

II. Board Organization

REPORT IS FOR THE PERIOD BEGINNING **Jan 01, 2022** TO DATE OF CURRENT CHARGE CONFERENCE ON **Jan 31, 2022**.

1. IS THE LOCAL CHURCH INCORPORATED? (¶2529.1)?

Yes

2. EFFECTIVE DATE OF ORGANIZATION, BY ELECTION OF THE TRUSTEES LISTED IN QUESTION 3:

Jan 01, 2022

3. TRUSTEES ROSTER: The following Trustees have served in the present conference year (no less than 3, no more than 9).

Role	Trustee Name	Term Expires
TRUSTEE #1 (President)	Tyler Fister at tfister83@gmail.com (415) 889-9354	Jan 01, 2022
TRUSTEE #2 (Vice-President)	Melisa Arnold	Dec 31, 2024
TRUSTEE #3 (Secretary)	Meldy Ngaue-Tu'uholoaki	Dec 31, 2025
TRUSTEE #4 (Treasurer)		
TRUSTEE #5		
TRUSTEE #6		
TRUSTEE #7		
TRUSTEE #8		
TRUSTEE #9		

4. WHO IS THE CUSTODIAN OF DEEDS AND OTHER LEGAL PAPERS?

Trustees

5. WHERE ARE DEEDS AND OTHER LEGAL PAPERS KEPT?

Safe

6. DO YOU HAVE A LONG-TERM PLAN FOR REPLACEMENT OF FACILITIES AND EQUIPMENT AS THEY DETERIORATE?

Yes

III. Property Information

List the title name of each church-owned property, the type of property it is, whether the trust clause is contained in the deed (BOD 2016 ¶2503), where ownership is recorded in civil land records (BOD 2016 ¶¶2536 & 2538), and value of each property. If additional space is needed (more than 6 properties), attach with supplemental information at the end of the report. If no property is owned for each option, enter None in the Title Name.

7. HOW MANY PROPERTIES DOES THE CHURCH OWN? **3**

#	Name of Property	Type or Property	Trust Clause?	Deed Recorded?	Value
1	411 E Kelso St	Church Building	Yes		6200000.00
2	325 E Spruce Ave	Other: Parking Lot	Yes	n/a	5000000.00
3	247 E Tamarack Ave	Parsonage	Yes	n/a	1000000.00

4					
5					
6					

If additional property information is provided, it will be available from your church office.

IV. Accessibility Audit

8a. HAS THE ANNUAL ACCESSIBILITY AUDIT FOR CHURCH PROPERTIES BEEN CONDUCTED (§2533.6)? **No**

If the accessibility audit has been completed, it will be available from your church office.

9. HAVE YOU DEVELOPED AN ACCESSIBILITY PLAN? **Other: Will be completed as part of ADA compliance with planned church renovation in 2024**

V. Insurance (§2533.2, §2550.7) & Safety

10. HAVE THE BUILDINGS BEEN INSPECTED FOR FIRE AND OTHER SAFETY HAZARDS WITHIN THE PAST YEAR? **Yes**

11. HAVE YOU ASSESSED THE REPLACEMENT VALUE OF BUILDINGS AND PROPERTY WITHIN THE LAST 5 YEARS **Yes**

12a. WHO PERFORMED THE ASSESSMENT **Kidder Matthews**

13. IS THE AMOUNT OF INSURANCE ADEQUATE? **Yes**

If the statement of property values has been provided, it will be available from your church office.

15. ABOUT INSURANCE: For each insurance type below, list replacement value, amount of coverage, type of coverage, insurance company, whether it is restrict by Coinsurance (Yes/No), amount of coinsurance, and the policy expiration date.

	<i>Church Buildings</i>	<i>Parsonage</i>	<i>Church Furnnishings & Equipment</i>
<i>Do you have insurance coverage?</i>	Yes	Yes	Yes
<i>Policy Expiration</i>	Dec 31, 2023	Dec 31, 2023	Dec 31, 2023
<i>Replacement Value</i>	2550000.00	1000000.00	1000000.00
<i>Amount of Coverage</i>	2000000.00	1000000.00	1000000.00
<i>Type of Coverage</i>	Full	Full	
<i>Insurance Company</i>	Hub International	Hub International	Hub International
<i>Restricted by Coinsurance</i>	No	No	No
<i>Amount of Coinsurance</i>	0.00	0.00	0.00

	<i>Parsonage Furnishings & Equipment</i>	<i>Vehicle(s)</i>	<i>General Liability</i>
<i>Do you have insurance coverage?</i>	No / Not applicable	No / Not applicable	No
<i>Policy Expiration</i>			
<i>Replacement Value</i>			Not applicable
<i>Amount of Coverage</i>			
<i>Type of Coverage</i>			
<i>Insurance Company</i>			
<i>Restricted by Coinsurance</i>			
<i>Amount of Coinsurance</i>			

	<i>Directors & Officers</i>	<i>Professional Liability Coverage</i>	<i>Workers' Compensation</i>
<i>Do you have insurance coverage?</i>	Yes	No	Yes
<i>Policy Expiration</i>	Dec 31, 2023		Dec 31, 2023
<i>Replacement Value</i>	Not applicable	Not applicable	Not applicable
<i>Amount of Coverage</i>	50000.00		Not applicable
<i>Type of Coverage</i>	Full		Not applicable
<i>Insurance Company</i>	Hub International		Guide One Insurance
<i>Restricted by Coinsurance</i>	No		No
<i>Amount of Coinsurance</i>	0.00		0.00

16. ABOUT INVESTMENT STREAMS: Provide a detailed list of income-producing and permanent funds. For each income source, provide the name of the fund, the date it was received, the current amount of the fund, where it is invested, the current annual income from the fund, and how the income is used for ministry. If you have more than 6 income-producing funds, attach a supplemental document with additional information. Enter none if no income streams.

Fund #1	0
Fund #2	0
Fund #3	0
Fund #4	0
Fund #5	0
Fund #6	0

Provide a statement "clarifying the manner in which these investments made a positive contribution toward the realization of goals outlined in the Social Principles of the Church" and showing the investment are social responsible (¶2533, ¶2550.9). If no investment streams, enter None.

17. SOCIAL RESPONSIBILITY STATEMENT
0

VII. Disaster Response Plan

"[T]he states and U.S. territories within the boundaries of the California-Pacific Annual Conference are subject to wildfires, floods, earthquakes, hurricanes, tsunami and other forms of disasters... THEREFORE, BE IT RESOLVED that the California-Pacific Annual Conference urges every local congregation to put into effect a 'Disaster Plan of Action' to be implemented in the event of a disaster of any kind that may affect its parishioners and parish." (Resolution 10-1, California-Pacific Conference)

18. HAS YOUR CHURCH BEEN IMPACTED BY A DISASTER (NATURAL OR HUMAN-CAUSED) IN THE LAST FIVE YEARS **No**

19. DOES YOUR CHURCH HAVE A "DISASTER PLAN OF ACTION" (DISASTER RESPONSE PLAN) IN EFFECT **No**

19b. IF NO, WHY NOT? **New to re-establish post COVID**

If available, a copy of your disaster response plan is available from your church office.

VIII. Facility Users

21. HOW MANY FACILITY USER GROUPS DOES YOUR CHURCH HAVE? **0**

22. DO YOU HAVE CURRENT INSURANCE CERTIFICATES ON FILE FOR ALL FACILITY USERS? **Not applicable (no facility users)**

23. LIST THE NAMES OF ALL FACILITY USERS WITH CURRENT ARRANGEMENTS TO USE YOUR FACILITIES. **none**

IX. Parsonages

24. HOW MANY PARSONAGES DOES THE CHURCH OWN? **1**

25. DOES THE CHURCH HAVE A PARSONAGE COMMITTEE? **Yes**

26. DOES THE PARSONAGE COMMITTEE HOLD REGULAR MEETINGS? **No**

27. PARSONAGE STATUS:

#1: **Other: unused in preparation for renovation**; #2: ; #3:

If available, a copy of your parsonage worksheet(s) is/are available from your church office.

X. Submission & Signatures

Board of Trustees President Signature:

Tyler Fister

Board of Trustees President Signature Date:

01/27/2023 17:04 UTC

Pastor-in-Charge Signature:

Rev. Victor Cyrus-Franklin

Pastor-in-Charge Signature Date:

01/27/2023 17:04 UTC

CHARGE CONFERENCE FORM #2
Report of the Finance Committee
2022-2023



I. About the Local Church

A. DISTRICT: **West** at **westdistrict@calpacumc.org**
B. CHURCH NAME: **Inglewood First UMC**

C. & D. FINANCE CHAIR: **Melisa Arnold** at **misseebiz1@yahoo.com**
E., F., & G. PASTOR-IN-CHARGE: **Victor Cyrus-Franklin** at **pastorvictor@inglewoodfirst.org** | (323) 943-2473
H. CHURCH OFFICE EMAIL: **office@inglewoodfirst.org**

II. Committee Organization

1a. HAS THE COMMITTEE BEEN ORGANIZED ACCORDING TO THE BOOK OF DISCIPLINE 2016 (¶258.4)?
Yes

1b. NAME OF CHAIRPERSON: **Melisa Arnold**
1b. NAME OF VICE-CHAIR: **n/a n/a**
1b. NAME OF CHURCH TREASURER: **Rod Sprott**
1b. NAME OF FINANCIAL SECRETARY: **Mawuli Kpodo**

III. Budget of Commitment Plan

2a. HAS THE COMMITTEE SUBMITTED A COMPLETE BUDGET FOR THE FOLLOWING YEAR TO THE CHURCH COUNCIL OR CHARGE CONFERENCE?

No
2a. IF NO, WHY NOT? **Finalizing budget to include all income streams for 2023**

2b. DID THE COMMITTEE GIVE THE CHURCH COUNCIL AN OPPORTUNITY TO REQUEST FINANCIAL SUPPORT FOR RECOMMENDED MINISTRIES (BOD 2016 ¶258.4)?
Yes

3. HOW FREQUENTLY DOES THE FINANCIAL SECRETARY OR TREASURER SEND MEMBERS AND DONORS REGULAR REPORTS OF THEIR GIVING? **annually**

4. IS GIVING BY INDIVIDUAL PARTICIPANTS IN THE LOCAL CHURCH REGULARLY REVIEWED?
Yes

5. WHAT ARE THE PLANS TO RAISE SUFFICIENT INCOME TO MEET THE BUDGET ADOPTED BY THE CHURCH COUNCIL OR CHARGE CONFERENCE (BOD 2016 ¶258.4):
Special Ministry Donor Drives Anniversary Recognition Gifts Community partnership campaigns facilities rental

6. DOES THE FINANCIAL SECRETARY OR TREASURER REPORT REGULARLY TO THE CHURCH COUNCIL ON GIVING TRENDS IN THE CHURCH / CHARGE?
Yes

IV. The Handling of Church Funds

7. DOES THE TREASURER REGULARLY MAKE REPORTS TO THE COMMITTEE ON FINANCE AND THE CHURCH COUNCIL ON THE FINANCIAL POSITION OF THE CHURCH (BOD 2016 ¶258.4b)?
Yes

8. ARE ALL BENEVOLENCES AND OTHER CONNECTIONAL FUNDS REMITTED MONTHLY TO THE CONFERENCE TREASURER (BOD 2016 ¶258.4b)?

Yes

9a. WHAT BANKS HAVE BEEN DESIGNATED BY THE CHURCH COUNCIL AS A DEPOSITORY (BOD 2016 ¶258.4e)?

Interfaith Federal Credit Union

9b. ARE ALL ACCOUNTS FDIC INSURED AND IN AMMOUNTS AT OR BELOW THE CURRENT FDIC INSURABLE LIMIT?

Yes

9c. ARE ALL ACCOUNTS IN THE NAME OF THE CHURCH?

Yes

10a. HAS THE COMMITTEE ESTABLISHED WRITTEN FINANCIAL POLICIES TO DOCUMENT THE INTERNAL CONTROLS OF THE LOCAL CHURCH (BOD 2016 ¶258.4c)?

No

11. ARE THE CHURCH OFFERINGS COUNTED BY A COUNTING COMMITTEE IN ACCORDANCE WITH BOD 2016 ¶258.4a?

Yes

12. ARE FUNDS DEPOSITED PROMPTLY IN ACCORDANCE WITH PROCEDURES DEVELOPED BY THE COMMITTEE ON FINANCE (BOD 2016 ¶258.4a, 4c)?

Yes

13. ARE THE FINANCIAL OFFICERS OF THE CHURCH BONDED (BOD 2016 ¶358.4b)?

Yes

14a. HAVE THE FINANCIAL RECORDS OF THE CHURCH AND ALL ITS ORGANIZATIONS BEEN AUDITED FOR THE PRIOR FISCAL YEAR (BOD 2016 ¶258.4d)?

No

14a. IF NO, WHY NOT? **Goal for 2023, now that the church has completed transition of financial institutions and staffing for church treasurer**

V. Submission & Signatures

Finance Chairperson Signature:

Melisa E. Arnold

Finance Chairperson Signature Date:

01/27/2023 20:24 UTC

Pastor-in-Charge Signature:

Rev. Victor Cyrus-Franklin

Pastor-in-Charge Signature Date:

01/27/2023 20:25 UTC

CONFERENCE OFFICE USE ONLY

10a. FINANCIAL POLICIES:

CHARGE CONFERENCE FORM #4
Church Staffing Report
2022-2023



I. About the Local Church

- A. DISTRICT: **West** at **westdistrict@calpacumc.org**
- B. LOCAL CHURCH: **Inglewood First UMC**
- C. & D. SPRC CHAIR: **Melisa Arnold** at **misseebiz1@yahoo.com**
- E. F. & G. PASTOR-IN-CHARGE: **Victor Cyrus-Franklin** at **pastorvictor@inglewoodfirst.org** | (323) 943-2473
- H. Church Office Email: **office@inglewoodfirst.org**

II. Lay Staff Employment Classifications

- 1. HOW MANY HOURS PER WEEK CONSTITUTES FULL-TIME EMPLOYMENT FOR LAY STAFF? **40**
- 2. HOW MANY HOURS PER WEEK CONSTITUTES PART-TIME EMPLOYMENT FOR LAY STAFF? **1-9 hours, 10-19 hours, 20-29 hours, 30-34 hours**
- 3. DOES YOUR CHURCH HAVE ADDITIONAL CLASSIFICATION FOR LAY STAFF, OTHER THAN FULL-TIME OR PART-TIME? IF SO, PLEASE LIST HERE. **None**

III. Employed Positions

- 4. HOW MANY DIFFERENT EMPLOYED POSITIONS DO YOU HAVE? **3**
 (For charges with more than 15 employment positions, a supplementary file should be provided with a full list. The first 15 are below.)

	EMPLOYED POSITION	TYPE	CLASSIFICATION	# OF EMPLOYEES IN POSITION
4.1	Administrative Assistant	Lay	Part-time	1
4.2	Lead Pastor	Clergy	Full-time	1
4.3	Associate Pastor	Clergy	Part-time	1
4.4	none			
4.5	none			
4.6	none			
4.7	none			
4.8	none			
4.9	none			
4.10	none			
4.11	none			
4.12	none			
4.13	none			
4.14	none			
4.15	none			

- 5. NUMBER OF EMPLOYEES REPORTED IN SECTION III: **3**

IV. Submission Signatures

SPRC Chair Signature:

Melisa E. Arnold

SPRC Chair Signature Date:

01/27/2023 20:26 UTC

Pastor Signature:

Rev. Victor Cyrus-Franklin

Pastor Signature Date:

01/27/2023 20:27 UTC

CHARGE CONFERENCE FORM #6

Abuse Prevention Policy Verification

2022-2023



During 2022 and 2023, the California-Pacific Conference is transitioning to Ministry Safe. All churches will be required to participate. For more information on how to access Ministry Safe and set it up for your congregation, go to <http://www.calpacumc.org/ministrysafeinstructions>.

The program Ministry Safe has been adopted in order to comply with new California law AB506. For the complete March 25, 2022 announcement from the Conference Board of Trustees, go to <https://www.calpacumc.org/announcement/ministry-safe/>.

- AB506 requires administrators, employees, and/or volunteers of a "youth service organizations" to complete child abuse and neglect reporting training, and undergo background checks, including fingerprinting. The bill requires that all "youth service organizations" develop and implement strong abuse prevention policies and procedures. A youth service organization includes churches with youth groups, childcare, Sunday School, Vacation Bible School, youth sports and other youth related groups and/or activities.
- All churches in the Conference must have an Abuse Prevention Policy. This is not only a requirement at the Conference level, but also an insurance company requirement, as a condition of abuse and molestation liability coverage. More importantly, a strong Abuse Prevention Policy is for the protection of our youth and vulnerable adults. It is our responsibility to keep them safe at our churches and offsite church trips and events.
- Completing this form serves as an acknowledgment that you are currently participating in an abuse prevention policy, and that you understand your church will be required to move to an AB506-required program.

I. About the Local Church

- A. DISTRICT: **West** at westdistrict@calpacumc.org
 B. LOCAL CHURCH: **Inglewood First UMC**
 C. & D. SPRC CHAIR: **Melisa Arnold** at office@inglewoodfirst.org
 E. & F. BOARD OF TRUSTEES PRESIDENT: **Tyler Fister** at office@inglewoodfirst.org
 G., H. & I. PASTOR-IN-CHARGE: **Victor Cyrus-Franklin** at pastorvictor@inglewoodfirst.org | (323) 943-2473
 J. CHURCH OFFICE EMAIL: office@inglewoodfirst.org

II. About Abuse Prevention Policy

1. DOES YOUR CHURCH HAVE AN ABUSE PREVENTION POLICY IN PLACE FOR THE CURRENT CALENDAR YEAR? **No**
 2a. IF NO, WHY NOT? **re-launching in 2023 with re-opening of the campus for ministry with children and vulnerable adults**
 2b. IF NO, IT IS THE INTENT AND COMMITMENT OF THIS CHURCH TO HAVE A POLICY AND PROGRAM IN PLACE BY THIS DATE:
7/1/23

7. WE ACKNOWLEDGE THAT CHURCHES IN THE CALIFORNIA-PACIFIC CONFERENCE ARE REQUIRED TO HAVE AN ABUSE PREVENTION POLICY PROGRAM. OUR PROGRAM IS CURRENTLY COMPLIANT WITH CALIFORNIA LAW AB506 OR WE WILL BE MOVING TO AN AB506-COMPLIANT PROGRAM (MINISTRY SAFE): **Yes**

SPRC Chairperson Signature:

Tyler Fister

SPRC Chairperson Signature Date:

01/31/2023 21:24 UTC

Board of Trustees President Signature:

Tyler Fister

Board of Trustees Signature Date:

01/31/2023 21:24 UTC

Pastor-in-Charge Signature:

Victor Cyrus-Franklin

Pastor-in-Charge Signature Date:

01/31/2023 21:25 UTC

CHARGE CONFERENCE FORM #3b
Appointed Clergy Salary & Benefits Compensation Report for Clergy
appointed to TWO churches for Church #2



REPORT YEAR: **2022-2023** EFFECTIVE DATE **Jan 01, 2023**
 DISTRICT & CHURCH #2 **West** Inglewood First UMC
 SPRC CHAIR NAME #2 **Melisa Arnold** SPRC CHAIR EMAIL #2 **misseebiz1@yahoo.com**
 CHURCH OFFICE #2 EMAIL **office@inglewoodfirst.org**
 CLERGY NAME **Victor Cyrus-Franklin** CLERGY EMAIL **pastorvictor@graceinglewood.org**
 CLERGY MEMBERSHIP **Elder or Deacon in Full Connection (FD, FE, OE, OD, AF)** CLERGY PHONE **(323) 943-2473**

APPOINTMENT TIME #1 **3/4 (75%)** APPOINTMENT TIME #2 **1/4 (25%)**
 APPOINTMENT TIME **Full-time (100%)** RETIRED & APPOINTED **No**
 CLERGY RELATIONSHIP **Elder or Deacon in Full Connection (FD, FE, OE, OD, AF)** WAIVES BENEFITS **No**

ITEMS FOR CHURCH #2	METHOD OF PAYMENT #2	AMOUNT CHURCH #2
1. Salary (not tax-adjusted) #2		27766.00
2. Continuing Education #2	A	125.00
3. Automobile and Transportation #2	R	875.00
4. Utilities #2	R	0.00
5. Professional & Travel Expenses #2	A	475.00
6. Geographical variant #2	None	0.00
7. Annual Conference expenses #2	R	0.00
8. Social Security tax allowance #2	A	0.00
9. Other Expenses #2	n/a	None
10. Adjusted Salary (Total of Line 1 and all items marked as an allowance (A)) #2		28366.00
11a. Housing Allowance (not parsonage) #2		0.00
11b. Parsonage Value (25% of Adjusted Salary in Line 10 if there is a parsonage) #2		7091.50
12. Plan Compensation (Total of Adjusted Salary in Line 10 and housing in Lines 11a or 11b) #2		35457.50
13a. Health insurance premiums (conference carriers) #2	B	0.00
13b. Health insurance premiums for Non-Conference Plans #2	B	0.00
14. Dental insurance premiums (optional) #2	B	0.00
15. CRSP-DC (3.1% of Line 12 Plan Compensation) #2	B	60.93
16. CRSP-DB Funding (10% of Line 12 Plan Compensation) #2	B	196.55
17. CPP (3.1% of Line 12 Plan Compensation, full-time & 75% appts) #2	B	72.77
18. Church Contribution to Tax-Deferred 403(b) plans #2	B	0.00
19. TOTAL SALARY & BENEFITS (total of all items in the Amount column) #2		29571.25
Adjusted Salary Exclusions #2	875.00	
Benefits Sub-Total #2	330.25	

SPRC Chairperson #2 Signature:

Melisa E. Arnold

SPRC Chairperson #2 Signature Date:

01/27/2023 20:34 UTC

Appointed Pastor Signature:

Rev. Victor Cyrus-Franklin

Appointed Pastor Signature Date:

01/27/2023 20:54 UTC

CHARGE CONFERENCE FORM #3b
Appointed Clergy Salary & Benefits Compensation Report for Clergy
appointed to TWO churches for Church #2



REPORT YEAR: **2022-2023**
 DISTRICT & CHURCH #2 **West**
 SPRC CHAIR NAME #2 **Melisa Arnold**
 CHURCH OFFICE #2 EMAIL **office@inglewoodfirst.org**
 CLERGY NAME **Lesa Smith**
 CLERGY MEMBERSHIP **Part-Time Local Pastor (PL)**

EFFECTIVE DATE **Jan 01, 2023**
 SPRC CHAIR EMAIL #2 **misseebiz1@yahoo.com**
 CLERGY EMAIL **pastorlesa@graceinglewood.org**
 CLERGY PHONE **(323) 841-0355**

APPOINTMENT TIME #1 **1/4 (25%)** APPOINTMENT TIME #2 **1/4 (25%)**
 APPOINTMENT TIME **1/2 (50%)** RETIRED & APPOINTED **Yes**
 CLERGY RELATIONSHIP **Part-Time Local Pastor (PL)** WAIVES BENEFITS **Yes**

ITEMS FOR CHURCH #2	METHOD OF PAYMENT #2	AMOUNT CHURCH #2
1. Salary (not tax-adjusted) #2		16974.40
2. Continuing Education #2	None	0.00
3. Automobile and Transportation #2	None	0.00
4. Utilities #2	None	0.00
5. Professional & Travel Expenses #2	None	0.00
6. Geographical variant #2	None	0.00
7. Annual Conference expenses #2	None	0.00
8. Social Security tax allowance #2	None	0.00
9. Other Expenses #2	none	0.00
10. Adjusted Salary (Total of Line 1 and all items marked as an allowance (A)) #2		16974.40
11a. Housing Allowance (not parsonage) #2		6000.00
11b. Parsonage Value (25% of Adjusted Salary in Line 10 if there is a parsonage) #2		
12. Plan Compensation (Total of Adjusted Salary in Line 10 and housing in Lines 11a or 11b) #2		22974.40
13a. Health insurance premiums (conference carriers) #2	B	0.00
13b. Health insurance premiums for Non-Conference Plans #2	B	0.00
14. Dental insurance premiums (optional) #2	B	0.00
15. CRSP-DC (3.1% of Line 12 Plan Compensation) #2	B	
16. CRSP-DB Funding (10% of Line 12 Plan Compensation) #2	B	
17. CPP (3.1% of Line 12 Plan Compensation, full-time & 75% appts) #2	B	
18. Church Contribution to Tax-Deferred 403(b) plans #2	B	0.00
19. TOTAL SALARY & BENEFITS (total of all items in the Amount column) #2		22974.40
Adjusted Salary Exclusions #2	0.00	
Benefits Sub-Total #2	0.00	

If the clergy person is not enrolled in a premium-based healthcare plan sponsored by the conference or the church, describe how the individual will receive health insurance: **self-paid**

SPRC Chairperson #2 Signature:

Melisa E. Arnold

Appointed Pastor Signature:

Lesa Smith

SPRC Chairperson #2 Signature Date:

01/28/2023 18:32 UTC

Appointed Pastor Signature Date:

01/28/2023 18:39 UTC

CHARGE CONFERENCE FORM #7

Report of the Pastor

2022-2023



I. About the Local Church & Pastor-in-Charge

A. DISTRICT: **West**

B. LOCAL CHURCH: **Inglewood First UMC**

C., D. & E. PASTOR-IN-CHARGE: **Victor Cyrus-Franklin** at pastorvictor@inglewoodfirst.org | (323) 943-2473

F. CHURCH OFFICE EMAIL: office@inglewoodfirst.org

II. Report of the Pastor

1. HAVE THE MEMBERSHIP ROLLS BEEN AUDITED FOR THE CURRENT YEAR (¶230, ¶231)? **Yes**

2. IN WHAT WAYS DOES YOUR CONGREGATION "SEND PERSONS INTO THE WORLD TO LIVE LOVINGLY AND JUSTLY AS SERVANTS OF CHRIST BY HEALING THE SICK, FEEDING THE HUNGRY, CARING FOR THE STRANGER, FREEING THE OPPRESSED, BEING AND BECOMING A COMPASSIONATE, CARING PRESENCE, AND WORKING TO DEVELOP SOCIAL STRUCTURES THAT ARE CONSISTENT WITH THE GOSPEL

Inglewood First UMC continued to creatively respond in mission and ministry at it negotiated the changing tides of the pandemic in 2022. Highlights include the monthly food pantry where church and community members continue to serve the community in need, engaging in voter education and registration campaigns throughout the year and organizing for our affordable housing development!

3. IN WHAT WAYS DOES YOUR CONGREGATION "CONTINUE THE MISSION OF SEEKING, WELCOMING AND GATHERING PERSONS INTO THE COMMUNITY OF THE BODY OF CHRIST"?

Inglewood First UMC was able to pivot from online only worship experience and open for in-person worship, welcoming the congregation and community on Easter Sunday in April 2022. Members continue to gather weekly Tuesday Bible studies and joined with Grace UMC for a Lenten Small Group Study series in 2022. Special worship services throughout the year welcomed young adults, guest preachers and community members, including the annual community 'What's Going On' Good Friday service returning!

4. NARRATIVE REPORT OF THE PASTOR:

Grace and peace in the name of Jesus Christ! Having been appointed to serve as lead pastor for Inglewood First since July 2017, the Inglewood First community has shown great resilience as it has worked through the many shifts and changes through the continued challenges and realities of the COVID-19 pandemic in 2022. Since only being able to gather for in-person worship since April 2022, the people of Inglewood First shined in ministry by: continuing to serve the community through the Virginia Becket Food Pantry, donating and joining in the Cal-Pac Super Bowl Challenge to beat Hunger, participating church-wide in a Lenten Small Group study series with a children's backyard Sunday School (March-April) - organizing a youth trip to the Tupac Exhibit in Downtown LA (April) and joining in Cal-Pac BMCR Youth Harambee events at St. John's UMC (September) and Wakanda Forever movie premiere (November), great turnout for a Young Adult Backyard Brunch (October); - Joint Church Picnic Worship at Ladera Park with Inglewood First UMC (October) - Joint Christmas Worship with Inglewood First UMC (December). Personally, I was able to complete the ordination process and was ordained an Elder in Full Connection at the Cal-Pac Annual Conference in June 2022. Completing the examinations and interviews under quarantine was no easy feat, yet with God, all things are possible! I was also accepted into the Doctor of Ministry program of Garrett-Evangelical Theological Seminary in Evanston, IL with a concentration in Leadership for Social Transformation, a program that will foster my continuing education so that I can better serve and lead for years to come. With gratitude for the leadership and support of our Associate Pastor, Pastor Lesa Smith, I am excited that with the leadership our of our Church Council and so many of our community partners as God navigates our journey toward building affordable housing and a community hub in Inglewood! We are 2/3's of the way to groundbreaking! Due to the COVID-19 pandemic, many of our leaders and members have not been able to gather for fellowship and ministry, but as the campus is

opening up, I look forward to "great things" in store for 2023. To God be the glory! Peace and grace, Rev. Victor Cyrus-Franklin

Inglewood First UMC Membership Report - 2022

1. List all individuals baptized since last membership audit.*

n/a

4. List all professing members removed since last membership audit.*

Oliver Cunningham, deceased

Deborah Thierry, deceased

Mary Walker, deceased

5. Total Number of Members at Last Church Charge Conference*

69

6. Number of Members Received Since Last Church Charge Conference*

0

7. Number of Members Removed Since Last Church Charge Conference *

3

8. Total Membership At This Charge Conference*

66

INGLEWOOD FIRST UMC CHURCH COUNCIL		Leadership in 2022	Slate for 2023
1	Pastor(s):	Rev. Victor Cyrus-Franklin	Rev. Victor Cyrus-Franklin
2		Pastor Lesa Smith	Pastor Lesa Smith
3	Lay Leader / Council Chair:	Melisa Arnold	Melisa Arnold
4	Lay Member to Annual Conf.	<i>by team</i>	<i>by team</i>
5	Care for Finance & Stewardship (Finance)	<i>Mawuli Kpodo</i>	Mawuli Kpodo
6	Care for Property & Grounds (Trustees)	Tyler Fister	Tyler Fister
7	Care for Human Resources & Staff (SPRC)	Kirstie Baker	Kirstie Baker
8	Nurture	Manu Tu'uholoaki-Murrin	Manu Tu'uholoaki-Murrin
9	Outreach	Melody Ngaue-Tu'uholoaki	Melody Ngaue-Tu'uholoaki
10	Witness/Worship	Risa Wheat	Risa Wheat
11	United Methodist Women* <i>*elected by UMW</i>	Patricia Thomas	Patricia Thomas

OTHER ELECTED OFFICERS:		Elected for 2020	Slate for 2023
Church Treasurer (Staff):			Rod Sprott (Church-Biz)
Financial Secretary:			Mawuli Kpodo
Committee on Lay Leadership & Nominations:	Pat Thomas Patricia Soto Mary Ann Swayne Larry Porchia		Pat Thomas Patricia Soto Mary Ann Swayne Larry Porchia